



MANSION STUDENT

EQUALITY AND DIVERSITY STATEMENT

Mansion Student is committed to providing an environment free from discrimination, bullying, harassment or victimisation against employees, residents or third parties in our company, where all members are valued for their contribution and individuality.

We do not treat any person or group of persons applying for accommodation less favourably because of their race, colour, ethnic or national origin, gender, disability, appearance, age, marital status, sexual orientation, or social status.

We are committed to working in an inclusive way with all the communities in which we are geographically located and to developing a workforce and student community that reflects the UK's rich diversity and vibrancy.

We intend to promote equality and prevent discrimination through our roles as:

- a Student Accommodation Service provider
- an employer; and
- a community and/or business partner

We will follow best practice in all equality areas and work to:

- eliminate unlawful discrimination
- promote equality of opportunity
- eliminate bullying and harassment
- promote good relations between different groups
- celebrate what we have in common and capitalise on our diversity
- recognise and take account of people's differences
- treat all residents and staff in a non-judgmental manner, with respect and dignity

We will fully investigate complaints from employees, residents or third parties and have complaints process in place for anyone who feels they have been unfairly discriminated against.